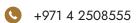
MONTHER AL HAMMADI ADVOCATES & LEGAL CONSULTANTS

BECAUSE EXPERIENCE MATTERS, FOR EVERY CHALLENGE WE HAVE





ABOUT US

Monther Al Hammadi Advocates Legal Consultants

Monther Al Hammadi Lawyers & Legal Consultants is a full-service law firm providing legal assistance to a wide variety of clients with different needs and preferences. Our firm was inaugurated more than seven years ago, during which, we pride ourselves in having established a strong client base of multinational and local entities and individuals that are leaders in their fields and having achieved extraordinary results before Courts in the UAE and before domestic arbitration bodies on a wide variety of complicated matters.

Our knowledge of the Law and passion for justice, and several accredited lawyers with specialized competen

cies, built a well-founded trust-based relationship with our clients who acclaim our dedication and proactive approach in addressing their legal issues.

We, at Monther Al Hammadi strive to achieve Client's satisfaction by delivering most favorable results at reasonable flexible costs according to payment plans to suit our client's requirements.

Responsiveness

We serve a wide spectrum of consultancy and settlement services related to corporate, commercial, civil, criminal, labor, finance, family law, contracts, and litigation.

Legal Consultancy

we are more than just lawyers; our team is equipped to help you with all inquiries with respect to law, analyze the issue, develop and provide you with comprehensive legal solutions that are specifically catered to your needs. We take our time to listen to you and understand your concerns and customize a solution that directly responds to your needs.

Drafting, Negotiating and Reviewing of Contracts and Agreements

we assist our clients in drafting Terms and Conditions, MOUs, Non-Disclosure Agreements, and other types of Contracts. We are here to conduct the appropriate legal research and equip you with the right securities for your business.

Dispute Resolution

Monther Al Hammadi Lawyers & Legal Consultants provides strategic dispute analysis and practical advice on realistic assessments of the outcomes and potential costs. Be it Litigation, Mediation or Arbitration, we know what your case requires and how to help you obtain the results you want.

Intellectual Property Rights

Monther Al Hammadi Lawyers & Legal Consultants specializes in the registration and protection of various branches of intellectual property rights, including Copyright, Trademark, Logos and Patents. With well-versed lawyers having diverse experience in the real world of infringement on trademarks, copyrights and patents, we offer legal services for the protection of intellectual property, as well as handle litigation claims regarding infringement of IPR.

Outsourcing Assistance

We work with some of the top experts in the UAE. Should you require auditors, financial and taxation advisors, or other form of expertise, we connect you with the right people.

It is worth noting that we are a multi-lingual firm with lawyers offering services in Arabic, English and French, cove UAE Courts.ering all the UAE Courts.

Areas of Expertise

- ▶ BUSINESS SETUP & COMMERCIAL LITIGATION
- BANKING & FINANCE
- ▶ REAL ESTATE
- CONSTRUCTION
- CONTRACTING & RENTAL DISPUTES
- POLICE & CRIMINAL CASES
- FAMILY LAW
- ▶ INSURANCELAW
- LABOR DISPUTES
- ▶ OIL & GAS

We have a reputation for building solid working relationships with our clients and meeting their legal needs. We are aware of the worries and concerns of our clients and for that we commit:

To be accessible and responsive

To handle your legal matter competently and diligently, in accordance with the highest standards of the profession

To keep you informed and provide you with copies of important papers and documents

To preserve the duty of confidentiality

To work to resolve your legal matters as quickly and as inexpensively as the circumstances reasonably permit

To exhibit the highest degree of ethical conduct

To charge reasonable legal fees and agree on a payment plan that suits your needs

WE PROVIDE PERSONAL, ONE-ON-ONE ATTENTION



SERVICES



COMMERCIAL LAW

Monther Al Hammadi Advocates & Legal Consultants has a very long and extensive experience Due to the commercial character of the U.A.E, business activity plays a special and basic role in its national economy. Hence, legal services in the field of business activity is one of the major and most important services provided by our firm where we represent companies and individuals at all stages of incorporation of companies and provide them with legal opinions on their various activities such as:

- Investors rights and protection contracts.
- Drafting and Reviewing of Commercial Contracts & Agreements.
- Incorporation & Licensing of Businesses and Joint Ventures.
- Trade licenses between Fictitiousness, Reality and Commercial Cover-up Law.
- International Trade with drafting International Trade Contracts & Agreements.
- Illegal Competition in Commercial Transactions.
- Sale & Purchase Agreements.
- Commercial Mergers and Acquisition agreements.
- Equipment Rental.

CORPORATE LAW

We at Monther Al Hammadi Advocates & Legal Consultants, carry out Incorporation of Companies. Additionally, the firm has specialists in the proceedings of registration & declaration of Establishments & Companies with their Amendment Addendum at all local and federal Ministries & Departments in the U.A.E, including but not limited to, Ministry of Economy & Industry, and Department of Economic Development & Chamber of Commerce & Industry.

The task of our concerned team in this regard, is not just limited to the process of registration of the company, but is also preceded by meetings with our clients to study the nature of their intended business and thereafter decide the ideal kind of company to carry on such business. Upon agreement on the kind of company, we then proceed to draft the relevant Memorandum of Association and get it signed by the concerned partners before heading finally to the relevant proceedings of registration and obtaining the Commercial Register and License of the company from the competent authorities.

In this respect, it is to be noted that the relevant team has extensive experience in registering & transferring companies with taking the most appropriate actions to protect

both seller and buyer as the case may be.

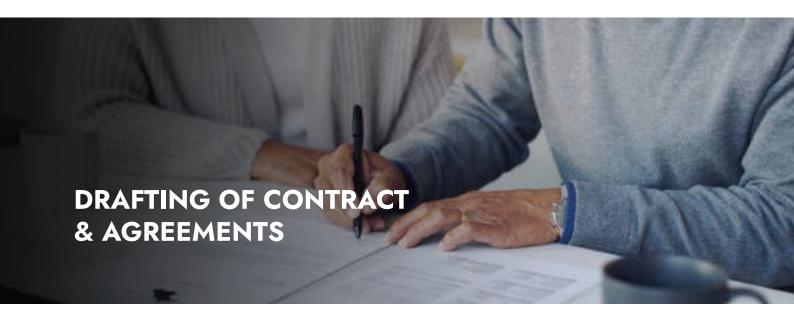


THIS INCLUDES BUT NOT LIMITED TO

- Contractor's Liability
- Medical Liability
- Incorporation & Licensing of Businesses and Joint Ventures.
- Explanation of the Unified Vehicle Insurance policy
- Dispute Resolution



We have a specialized team of Lawyers who handle negotiations on behalf of our client's interests and claims using our effective and unique approach. We work towards settling the claims amicably before proceeding to court. We ensure our client's records are secure and we are able to deal with debtors effectively as a result of our Expertise.



Our team drafts all forms of contracts, agreements, memorandums, deeds, settlements, conveyance, credits and loans. Furthermore, we draft leases, mortgages, sales, articles of association, distribution and arbitration agreements in addition to providing advice on contractual liability and consumer laws.



Our firm provides its legal services in the area of criminal law by defending and pleading cases before Criminal Courts and Departments, and attending with defendants or claimants of personal rights as the case may be to extend all necessary services to them beginning with police stations and public prosecution offices and ending with the final case hearing and best possible outcome.

Our lawyers handle pleas in all criminal cases at all stages and levels before the Court of First Instance, Court of Appeal and Court of cassation in Dubai as well as before the high Federal Court in Abu Dhabi and Federal Courts in other Emirates. Further, they file temporary release applications on Monetary or Personal Bail and go beyond all that to file Civil Claims to compensate the client for the damages incurred as a result of the crime, with securing the relevant court decree of indemnity. Additionally, below are other areas we do represent our clients legally.

- Crimes of Journalism & Publication/defamation
- ▶ Default Violations of Electronic Devices, & their impact in Evidence.
- Traffic Violation
- Addiction between Penalty & Treatment
- ▶ Juvenile Delinguency & the Responsibility of Educators.
- ► Foreigners' Entry & Residence Law.
- ▶ Slander & Libel
- Joint liability in Manslaughter
- Audio Visual Recordings & their impact in Evidence



We represent employers in this field, while assisting to maximize our clients' Human resource, yet avoiding exposure to liability. We provide consultation to clients in matters related to reduction in work force, Executive severance, Employment contracts and non-competition agreements, reorganization and outsourcing, workers compensation in addition to general employee's relation matters.

We also provide advice regarding labor and employment issues involving corporate mergers, acquisitions and restructuring.

We regularly provide consultation to employers on the varying federal and local laws, regulating the labor sector of the country.

On the other hand, we represent unfairly treated or dismissed employees and in case of medical negligence, injury, accident or death.



With its evolving financial markets, the UAE requires sophisticated legal advisors who understand the meaning of risk and reward. Our team has experienced attorneys in the field of local and international banking and finance law, regulations and customs. We have executed complex transactions for corporate bodies, banks, funds and financial institutions. We have advised on different spectrum of projects, rescheduling debts and preparing loan documentation. Additionally, we provide legal advice on banking issues such as letters of credit, commercial mortgages and loans.



We provide legal opinions on personal status/family matters by applying Islamic law (sharia) on following cases:

- Divorce/ separation
- Marital property
- Children custody and maintenance
- Khula (divorce of wife for consideration payable by her)
- Visitation
- Permission of guardian and competency in marriage
- Lineage



Monther Al Hammadi Advocates & Legal Consultants has a very long and extensive experience in representing lessors, landlords and real estate companies as well as lessees and tenants before rent committees and is offering its judicial services to all parties in all cases relating to rent and lease contracts and disputes including:

- Real Estate Investment & Disputes arising there of before Rent Committees.
- Draft and Executing Lease Contracts



Our firm provides valuable services in the sphere of intellectual property as per below:

- Registration of Trademarks & Patents Protection Laws.
- Registration of Patents & Industrial Samples.
- Registration of Copyrights.
- ► Transfer & Sale of Intellectual Property Rights.
- Representing case parties before competent courts in disputes arising in these spheres.
- Protecting local & international trademarks and standing against their infringement when used by persons.
- Other than their relevant owners, get counterfeited or suffer any other sort of infringement. In such cases our firm's services extend to taking prompt criminal proceedings with seizing goods holding the counterfeited marks & filing summary and indemnity claims in favor of the relevant client.
- ▶ We identify, analyze, and secure our clients' property assets.



The firm of Monther Al Hammadi Advocates & Legal Consultants, drafts contracts and handles all cases and suits relating to maritime law including carrier's liability for delay, damage or loss of goods with notifying the carrier as the case may be, arresting vessels in domestic ports, objecting to their arrest and lifting the arrest from them, in addition to drafting charter parties and vessel mortgage agreements, pursuing mortgage execution proceedings and handling marine insurance disputes relating to vessels/goods with claims of compensations for damages and losses. We proactively offer advice to our maritime clients at an early stage in order to avoid possible later disputes.



Our firm is distinguished for its advocates and consultants holding international certifications and accredited by both Arab & International Committees. Hence, they are most capable of representing our clients as members of arbitration panels and as pleaders before such panels too, due to their being in constant contact with local and international arbitration centers. Furthermore, we need to mention that our keen interest in arbitration derives from the fact that it is a fast means of settling disputes arising between parties, particularly those requiring special expertise in the court to figure out the nature of the relevant dispute. Accordingly, we might advise our client to appoint a certified accountant, engineer or doctor as arbitrator, and then file the case and pleadings to the court or arbitration panel including attending before them to explain the case in simple language with produce all relevant sup-porting factual & legal evidences, and finally, execute the award passed by the arbitration panel and complete all necessary proceedings of ratification and execution of arbitration awards.



As we all know that information technology has and continues to develop rapidly, yet it's the most sought after business venture in the new millennium. At Monther Al Hammadi Advocates & Legal Consultants, we have the skill to handle all types of technology related disputes. We provide practical legal advice to information technology vendors and users. We also render consultation related to issues on licensing, distribution, hosting agreements, equipment suppliers and virtually every form if IT transaction.

Furthermore, we have the expertise to draft and negotiate a full range of technology and marketing agreements. We are constantly updated with the latest legal and technical aspects of technology transfers, applications, designs and e-commerce arrangements.



We offer consultation and advice to policyholders and insurance companies in all aspects of insurance regulatory matters, both in the UAE and internationally. This includes no limited to state and federal regulations, Firm development, reinsurance, fires, accidents, general and group liability insurance, drafting and professional indemnity among others.



Monther Al Hammadi Advocates & Legal Consultants offers significant experience in its Government regulation practices. Our Lawyers have represented clients before several federal and local authorities and have an in-depth understanding on the various federal and municipal Laws and regulations involving each Emirate.

With our expertise we advise our clients about any updates like banking issues, labor updates, negotiation and documentation of tenders, counter trade, construction and other issues related to contracts in the UAE government.



This law can be divided into three areas; amateur, professional, and international sports. The term amateur athlete is when players at universities often receive scholarships and other types of compensation. Monther Al Hammadi Advocates & Legal Consultants has an experience in representing amateur, professional, and international athletes as well as sponsors that takes care of the athletes. We deal with issues such as antitrust, con-tracts and torts which are common in this field of practice.

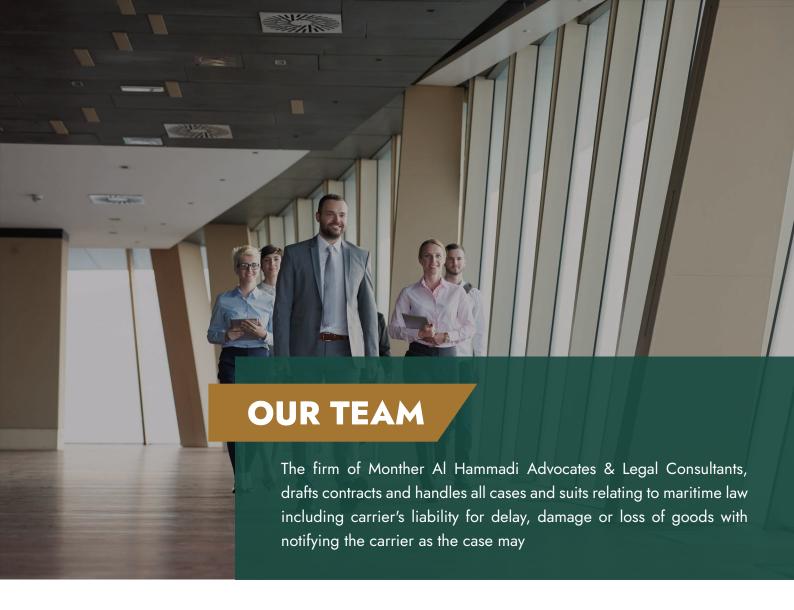


It is a branch of law that relates of the acquisition and ownership rights in oil and gas industry. Monther Al Hammadi Advocates & Legal Consultants provides this legal service to ensure safe contracts and everything that falls under creating ventures and licensing. Our expertise and knowledge gives us an advantage to compete in the international market. We handle private and public deals between varieties of oil, natural gas and its byproducts. Also, our maritime and commercial law practice helps us to represent our clients in all matters of sale and purchase of petroleum products.



It is also known as Media Law. We offer legal services in the entertainment industry such as contracts, employments, trademarks, copyrights and the right of publicity. Our attorneys who are experienced in this area of law are typically engaged in these two activities. Either they are hired to structure deals in a way that provides the ultimate benefit to our clients, or they are hired to protect the interests of our clients. We assist our clients to protect their rights from infringement when they claim proprietary rights to motion pictures, television programs, music and other forms of entertainment.

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CLIENTS



































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